



Shri Shahu Chhatrapati Shikshan Sanstha's  
**SHRI SHAHAJI CHHATRAPATI MAHAVIDYALAYA**  
2968, 'C' DasaraChowk, Kolhapur-416 002.

Estd. 1971

Affiliated to - Shivaji University, Kolhapur-416 004, Maharashtra  
Accredited by NAAC (3<sup>rd</sup> Cycle) with Grade 'A' (CGPA-3.13)

Website : [www.shahajicollege.ac.in](http://www.shahajicollege.ac.in)

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## **Institutional Development Plan**

### **Aims and Objectives:**

Considering the vision and mission, the institute frame worked some broad objectives of the perspective development plan which are follows.

1. To develop a conscious, consistent and sustained mechanism with proper action plan for improving academic and administrative quality of the institution.
2. To create and develop healthy educational atmosphere for the holistic development of the students.
3. To inculcate institutional social responsibility among all the stakeholders.
4. To promote and foster the quality research culture.
5. To enhance employability of the students through various values added courses.

### **Developmental Perspective Plan:**

- To plan and execute effective mode of curriculum planning and delivery.
- To plan and execute New Education Policy-2020 with its mechanism.
- To run self-designed value added certificate courses and MOOC courses aiming to enhance employability skill among the students.
- To organize international and national level conferences, seminars, workshops and symposia.
- To organize entrepreneurship programmes for inculcating experiential learning among the students.
- To emphasis on impulse use of ICT tools in teaching-learning process.
- To introduce the Faculty Awareness Programme (Pradhyapak Prabodhini) for discussing various academic and other issues.
- To promote Teacher-Student-Guardian Scheme.
- To make policy for slow and advanced learner.



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- To make a policy for skill oriented programmes for nurturing employability among the students.
- To motivate faculty for organization of neighborhood activities.
- To promote faculty to sign MoUs with institutions, industry and NGO's.
- To provide maximum facilities of counseling and competitive examination for the support and progression.
- To increase the number of capacity building and skill enhancement initiatives for the holistic development of the students.
- To conduct Academic Administrative Audit, Green Audit and Gender Audit as per direction.
- To appeal alumni for increasing contribution in the development of the institution.
- To motivate faculty and non-teaching staff for participation in FDP/Orientation/Refresher Course and training programme.
- To develop welfare policy for teaching and non-teaching staff.
- To take initiative for promotion of environmental sustainability.
- To initiative celebration of national and international commemorative days, festivals and events.
- To develop the strategy for mobilization of funds.
- To introduce B. Voc. Certificate course.
- To introduce PG courses.
- To develop research culture and motivate faculty for quality publication.
- To strengthen placement and career guidance cell
- To provide maximum sports facilities for the development of sports culture.